



Public Sector Labor-Management Council

Civil Service Commission Central Office Building
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City
Tel No.: 931-80-71, Telefax No.: 931-4149

**PUBLIC SECTOR LABOR-MANAGEMENT COUNCIL
(PSLMC)/COUNCIL
ORIGINAL AND EXCLUSIVE JURISDICTION**

Re: Determine Sufficiency of Essential
Requisites in Filing a Proper Complaint

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PSLMC Resolution No. 3, s. 2010

WHEREAS, Section 4, Rule XIX (Jurisdiction) of the Amended Rules and Regulations of Executive Order No. 180 provides that the **Council shall have original and exclusive jurisdiction** over the following:

- (a) Inter- and intra-employees' organization disputes;
- (b) Disputes which arise in collective negotiations or when there is a deadlock resulting therefrom;
- (c) Disputes arising from grievances or questions resulting from the interpretation and implementation of the provisions of the collective negotiation agreements;
- (d) Disputes arising from unfair labor practices committed by employer/management and/or employees' organization; and
- (e) Determination of whether a mass action amounts to a strike.

WHEREAS, Section 1, Rule XX (Original and Exclusive Jurisdiction) of the Council in the Amended IRR of Executive Order No. 180 provides the conditions in the exercise of its jurisdiction. These conditions are, as follows:

- (a) All cases falling within the original and exclusive jurisdiction of the Council enumerated under Section 4, Rule XIX, except inter/intra-employees' organization disputes, shall be commenced by the filing with the CSC-PRO of a complaint or petition which shall contain the following:
 - 1) name/s of complainant/petitioner and respondent;
 - 2) specific violations or grievance against respondent covered by these Rules;
 - 3) statement that the appropriate grievance procedure has been exhausted;
 - 4) relief/s prayed for; and
 - 5) certification of non-forum shopping.

WHEREAS, Section 1, Rule XIX (Jurisdiction) of the same IRR of EO No. 180 provides the **original and exclusive jurisdiction** of CSC-PRO, which does not include the determination of compliance with the essential requisites in filing a proper complaint brought before the Council, the jurisdiction of which belongs to the Council;

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WHEREAS, in the light of the passage of Republic Act No. 9485, or the Anti-Red Tape Act of 2007, signed into law by President Gloria Macapagal-Arroyo on June 2, 2007, it calls for the improvement of efficiency in the delivery of government services;

WHEREAS, to hasten the processing of cases brought before the Council and to give flesh on the noble purpose of the Anti-Red Tape Law, the CSC-PRO, being the Secretariat of the PSLMC, should be vested with the authority to check and rule on the sufficiency on the requirements mentioned in Section 1 (a), Rule XX, in relation to Sections 4 and 5, Rule XIX of the IRR of Executive Order No. 180, the jurisdiction of which belongs to the Council;

WHEREFORE, the Council **RESOLVES** as it hereby **RESOLVED** that the determination of compliance with the essential requisites in the filing of a proper complaint brought before the Council, shall be vested to the CSC-PRO.

The Resolution shall take effect immediately upon its approval.

Quezon City, 29 JUN 2010


FRANCISCO T. DUQUE III
Chairman, Civil Service Commission
CHAIRMAN


MARIANITO D. ROQUE
Secretary, Department of Labor and Employment
VICE-CHAIRMAN

 Dept. of Labor & Employment
Office of the Secretary


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Department of Justice
SACA-10-0008092

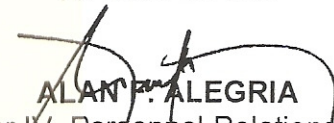


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ATTESTED BY:


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